

## **Disclaimer**

This presentation contains statements that constitute forward looking statements regarding the intent, belief or current expectations of future growth in the different business lines and the global business, financial results and other aspects of the activities and situation relating to the TIM Group. Such forward looking statements are not guarantees of future performance and involve risks and uncertainties, and actual results may differ materially from those projected or implied in the forward-looking statements as a result of various factors. Consequently, TIM makes no representation, whether expressed or implied, as to the conformity of the actual results with those projected in the forward-looking statements. Forward looking information is based on certain key assumptions which we believe to be reasonable as of the date hereof, but forward-looking information by its nature involves risks and uncertainties, which are outside our control, and could significantly affect expected results.

Analysts and investors are cautioned not to place undue reliance on those forward-looking statements, which speak only as of the date of this presentation.

The **2023 preliminary financial results** of the TIM Group were drafted in accordance with International Financial Reporting Standards issued by the International Accounting Standards Board and endorsed by the EU (designated as "**IFRS**").

The accounting policies and consolidation principles adopted in the preparation of the **2023 preliminary financial results** of the TIM Group are the same as those adopted in the TIM Group Annual Audited Consolidated Financial Statements as of 31 December 2022, to which reference can be made, except for the amendments to the standards issued by IASB and adopted starting from 1 January, 2023.

Please note that the **2023 preliminary financial results** of the TIM Group **are unaudited**.

#### **Alternative Performance Measures**

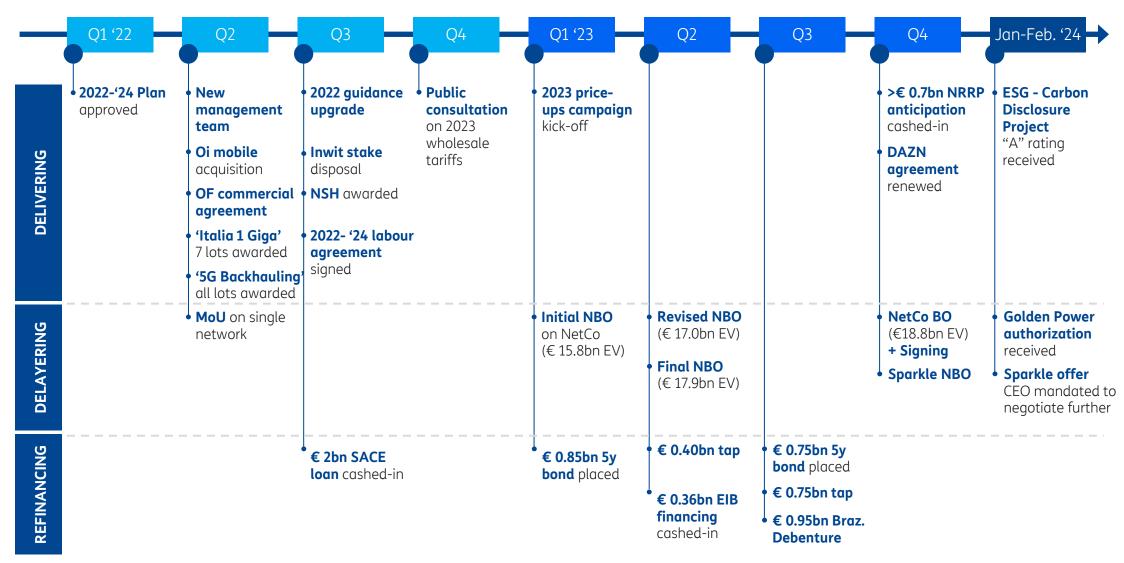
The TIM Group, in addition to the conventional financial performance measures established by IFRS, uses certain alternative performance measures for the purposes of enabling a better understanding of the performance of operations and the financial position of the TIM Group. In particular, such alternative performance measures include: EBITDA, EBIT, Organic change and impact of non-recurring items on revenue, EBITDA and EBIT; EBITDA margin and EBIT margin; net financial debt (carrying and adjusted amount), Equity Free Cash Flow, Operating Free Cash Flow (OFCF) and Operating Free Cash Flow (net of licences). Moreover, following the adoption of IFRS 16, the TIM Group uses the following additional alternative performance indicators: EBITDA After Lease ("EBITDA-AL"), Adjusted Net Financial Debt After Lease and Equity Free Cash Flow After Lease.

Such alternative performance measures are unaudited.



- \*1 Operations update
- Financial and operating results
- \*3 Closing remarks

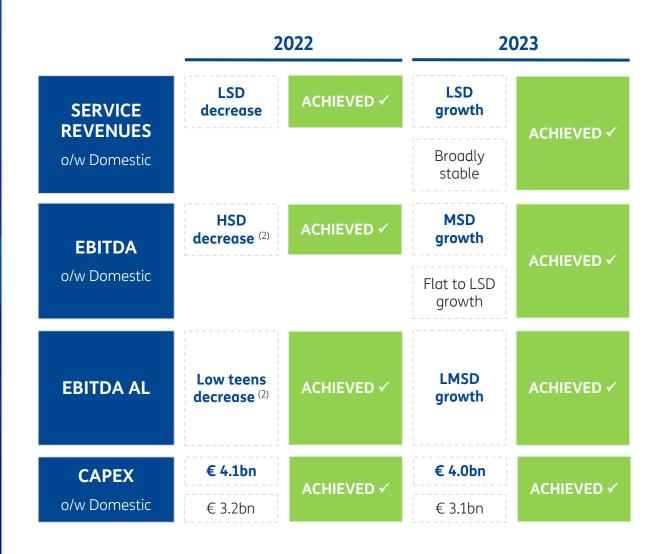
## 2 years of achievements driven by solid execution

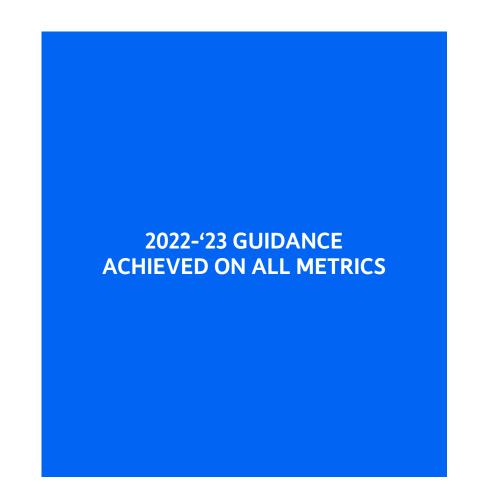




## Delivered 2 consecutive years of guidance for the 1st time since 2010-'11

Organic YoY performance (1)







## Clear growth trajectory of Domestic trends

Organic YoY performance (1)



## DOMESTIC SERVICE REVENUES BACK TO POSITIVE

after 22 quarters

#### **DOMESTIC EBITDA GROWTH**

for the 3<sup>rd</sup> consecutive quarter

#### (1/2)

### TIM Entities delivered results

FY '23, organic YoY performance, TIM Consumer and TIM Enterprise revenues and service revenues consistent with July 2022 disclosure

TIM CONSUMER (CO+SMB)



- ✓ IMPROVED SERVICE REVENUE TREND AND ARPU successful repricing campaign both on fixed and mobile,
- **✓ CONFIRMED FTTH LEADERSHIP** highest market share for the 6<sup>th</sup> consecutive quarter (1)

limited impact on churn

✓ NRRP: 5G COVERAGE TARGET OVER-ACHIEVED 152 areas covered (109% of YE target achieved)

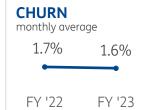
#### **CONSUMER FIXED**

#### **CONSUMER MOBILE**









# TIM ENTERPRIS



#### ✓ SERVICE REVENUES GROWTH ABOVE MARKET AVERAGE FOR THE 2<sup>nd</sup> CONSECUTIVE YEAR

#### ✓ CONSOLIDATED CLOUD LEADERSHIP

~€ 1bn revenues from Cloud products and services, hyper performing DCs, >2k certifications

✓ >40K DEALS CLOSED IN 2023 12-month value of contracts signed +33% YoY

**✓ STRONG PIPELINE** up to ~€ 1.5bn from ongoing negotiations

#### **CHANGE IN REVENUE MIX**

_	2023	2022	2021	
<b>*</b>	38.9%	41.7%	47.8%	
	31.0%	30.5%	21.6%	
	23.6%	21.9%	25.8%	
$\bigcirc$	4.0%	3.8%	2.7%	
	2.5%	2.2%	2.1%	
	% weight on serv. rev.			

## TIM Entities delivered results

FY '23, organic YoY performance, NetCo revenues and service revenues consistent with July 2022 disclosure

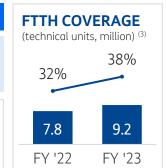
✓ STRONG OPERATIONAL PERFORMANCE **REVENUES SERVICES** √ 2023 GUIDANCE OVER-DELIVERED **MOBILE TIM BRASIL REVENUES** HSD growth EBITDA (1 **CAPEX** 61.2m lines **HIGHEST EVER** LDD growth EBITDA (1) **OPERATING FCF** (2) ARPU **CAPEX** <20% on revenues +13.1% YoY 4.2bn R\$ 17.5% **EBITDA EBITDA AL** EBITDA AL-CAPEX (1) DD growth **MSR** MARGIN - CAPEX (1 of net revenues +11.2% YoY >2.9bn R\$ SHAREHOLDERS REMUNERATION

NETCO

REVENUES +3.7%

SERVICES -0.2% ✓ FTTH ROLL-OUT ON TRACK fiber migration and technology upgrade ongoing

**✓ DELIVERED ON NRRP ROLL-OUT MILESTONES** 



**FTTX COVERAGE** >95% of active lines ~63% >100Mbps



ACCESSES 15.5m, >70% FTTx

## **Transformation plan** execution on track, ~€ 0.8bn additional savings achieved in '23

## TARGET SAVINGS (€bn) (¹) o/w OPEX savings (²) 0.3 1.1 ✓ 1.5 o/w cash cost / CAPEX extra-savings 0.3 0.7 1.0 0.5 0.5

~€ 0.8bn additional savings in 2023 106% of incremental FY target achieved

#### Highlights

## Customer care

• **Customer Care spend reduced** 6% YoY thanks to lower human volumes (-18% YoY), increased productivity, make vs buy mix review, near-shoring and digital features upgrade

#### IT

- Licensing cost optimized through contracts revision (>90 contracts terminated or renegotiated YTD)
- IT spending governance strengthened through the set-up of a dedicated committee, ITC spend optimization and systematic review of >120 business plans

## HR & Corporate

- **Insourcing**, completed 2<sup>nd</sup> wave and involved during the year ~1.1k employees across >100 different roles
- Travel expenses contained at same level of '22 despite COVID restriction (~27% below the 2023 initial budget)
- SMS fraudulent traffic prevention through new detection tools, SMS cap and reduction of off-net grey routes (-31pp YoY)

#### 2023 key contributors

#### **Decommissioning**

- Energy savings from 3G switch-off and dismantling of obsolete network elements (e.g. exchanges equipment)
- Public Payphones, ~14k dismantled

## Real Estate & Energy

 Optimized management of 200k sqm premises by leveraging home working & Friday closure by contractual agreement

#### Labour

- Hourly reduction, >70% of HCs involved, achieving >4k FTEs reduction
- Voluntary exits, ~0.6k HCs (~115% of FY target)
- Early retirements, >2.5k HCs (~109% of FY target)
- Skill Remix, ~0.5k HCs recruited (~113% of FY target)

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## **Key financials**

Organic data <sup>(1)</sup>, IFRS 16 and After Lease (AL), €m and YoY trend

	FY	'23	vs. FY '22	Q4 '23	vs. Q3 '23
REVENUES	16,296	+3.1%	+3.4pp <b>↑</b>	+1.9%	-1.8pp <b>↓</b>
o/w Domestic	11,922	+0.6%	+6.1pp <b>↑</b>	-0.1%	-2.3pp <b>↓</b>
SERVICE REVENUES o/w Domestic	14,953	+2.3%	+1.0pp <b>↑</b>	+3.0%	+1.4pp <b>↑</b>
	10,721	-0.7%	+3.1pp <b>↑</b>	+1.2%	+1.7pp <b>↑</b>
<b>EBITDA</b> o/w Domestic	6,383	+5.7%	+12.4pp <b>↑</b>	+6.8%	+0.3pp <b>↑</b>
	4,242	+1.7%	+16.0pp <b>↑</b>	+5.5%	+1.9pp <b>↑</b>
EBITDA AL	5,304	+6.1%	+16.7pp <b>↑</b>	9.4%	+0.8pp <b>↑</b>

#### **FY GROUP REVENUES BACK TO GROWTH**

improvement on Domestic, continued growth in Brazil

## DOMESTIC SERVICE REVENUES BACK TO POSITIVE IN Q4

broadly stable in FY

**GROUP EBITDA GROWTH IN FY** driven by Domestic back to positive

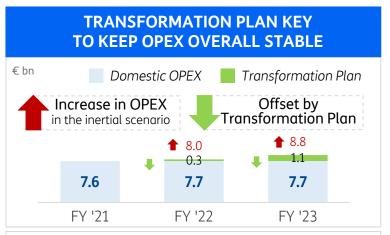
3<sup>rd</sup> CONSECUTIVE QUARTER OF DOMESTIC EBITDA GROWTH



## **OPEX** – Flat in FY thanks to Transformation Plan execution, higher revenue-driven costs offset by increased efficiencies. Q4 down YoY thanks to lower labour and G&A

Organic data, IFRS 16, €m

	FY '23	YoY trend	<b>Weight</b> on OPEX trend	Q4 '23	YoY trend
DOMESTIC OPEX	7,680	+2 (+0.0%)		2,165	-57 (-2.6%)
(CASH VIEW)		-39 (-0.5%)			-59 (-2.5%)
INTERCONNECTION	1,007	-6.8%	-1.0pp <b>↓</b>	256	-6.0%
EQUIPMENT	739	-12.3%	-1.3pp <b>↓</b>	244	-13.4%
OTHER COGS	1,236	+23.2%	+3.0pp <b>↑</b>	413	+17.3%
COMMERCIAL	1,294	+5.4%	+0.9pp <b>↑</b>	359	+0.9%
INDUSTRIAL	1,180	+3.8%	+0.6pp <b>↑</b>	319	+8.3%
G&A AND IT	414	-6.7%	-0.4pp <b>↓</b>	110	-9.4%
LABOUR (1)	1,776	-5.8%	-1.4pp <b>↓</b>	447	-13.5%
OTHER (2)	34	-42.0%	-0.3pp <b>↓</b>	18	-35.4%



#### **VARIABLE COSTS**

up for higher CoGS related to ICT revenues dynamic despite lower interconnection and equipment

#### **COMMERCIAL COSTS**

up for higher Content & Vas (higher multimedia revenues) and Commissioning (down in cash terms)

#### **INDUSTRIAL COSTS**

up for higher energy, industrial spaces and provisioning despite lower network maintenance costs

#### **G&A & IT**

down for lower professional services, utilities and fleet management

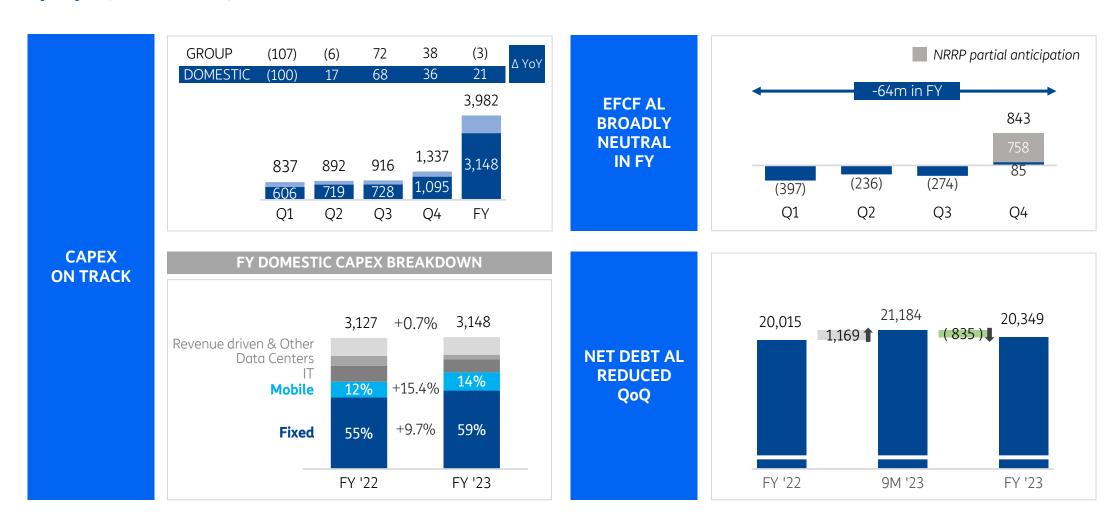
#### **LABOUR**

benefitting from solidarity and FTEs reduction



## **CAPEX** in line with plan. **Net Debt** lower QoQ thanks to positive EFCF organic performance and NRRP anticipation

Organic figures<sup>(1)</sup>, IFRS 16 and After Lease, €m





- Operations update
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## **Closing remarks**

2 CONSECUTIVE YEARS OF RESULTS IN LINE OR ABOVE GUIDANCE

DOMESTIC GROWTH TRAJECTORY CONFIRMED

3 consecutive quarters of positive EBITDA

TRANSFORMATION PLAN ON TRACK

>€ 0.8bn incremental savings vs inertial plan

**2023 NRRP MILESTONES ACHIEVED** 

>€ 0.7bn NRRP anticipation cashed-in

FY EQUITY FCF AL TARGET ACHIEVED

**EFCF AL broadly neutral in FY** including NRRP anticipation

DELAYERING PLAN ON TRACK Golden Power authorization received for NetCo transaction

**Separation activities** execution in line with plan

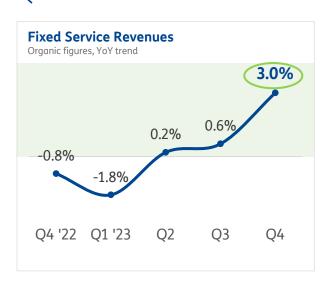
TIM 2024-'26 PLAN TO BE PRESENTED AT THE CMD ON 7 MARCH

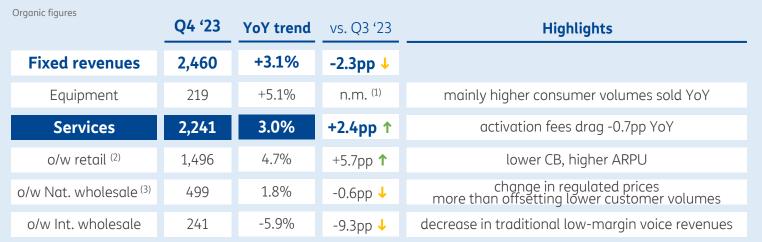


## Q&A

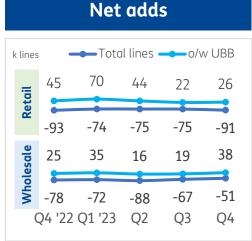
## Annex

### Fixed - 3<sup>rd</sup> consecutive quarter of FSR growth YoY, higher ARPU, churn slightly higher in Q4 but contained in FY

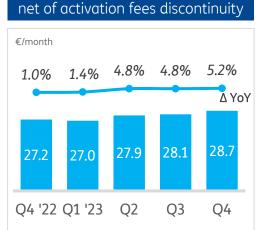




#### Broadband market (4) DSL FTTx/FWA k lines 18,937 -49 18,888 84% 86% +478 -527 16% 14% FY '22 Q3 '23

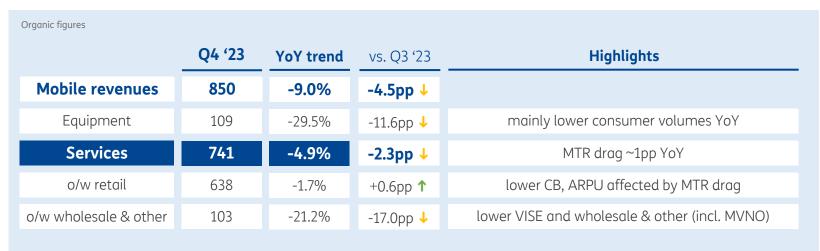




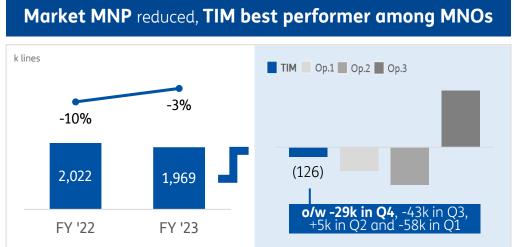


**ARPU** Consumer

## **Mobile** - MSR trend still affected by MTR reduction and lower CB YoY. MNPs under control, higher ARPU, churn contained











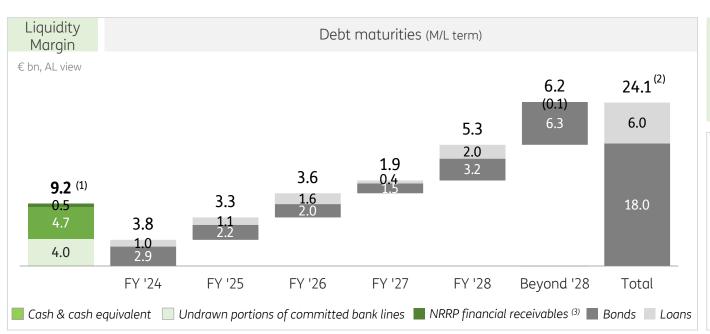
## **Liquidity margin** - Debt maturities covered until '25

€ 4.1bn refinanced in 2023

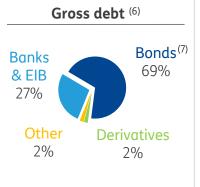




Liquidity margin covering debt maturities until '25



Cost of debt ~4.9% (4) +0.3pp QoQ, +1.0pp YoY ~70% M/L term debt at fixed rate (5)

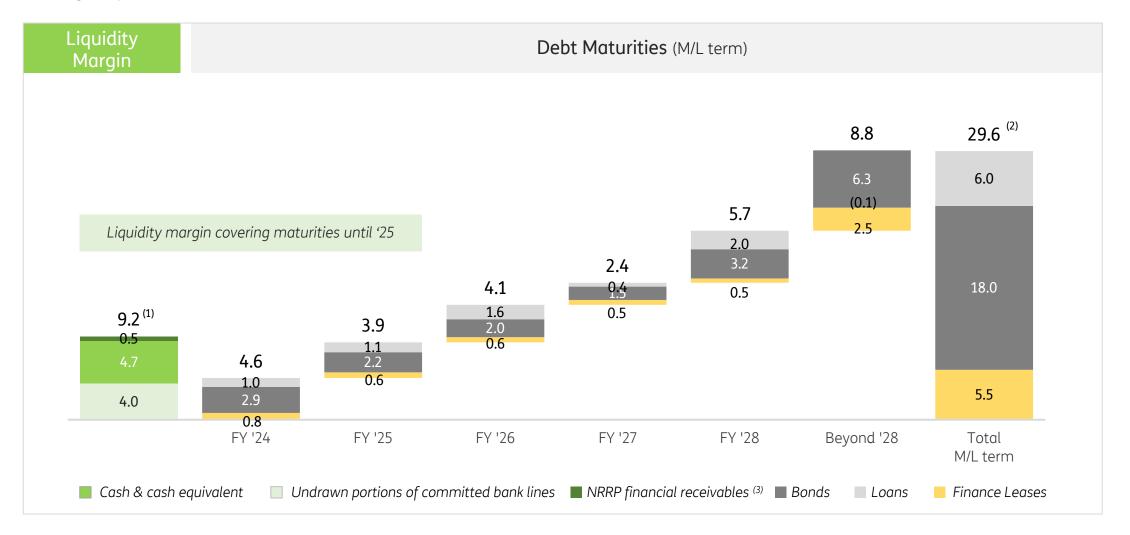


(1) Includes repurchase agreements (€ 0.8bn nominal amount) due in the following 6 months and does not consider € 0.1bn securities pledged against a bank guarantee (2) € 24.1bn is the nominal amount of outstanding M/L term debt. By adding the balance of IAS adjustments and reverse fair value valuations (€ 1.0bn) and current financial liabilities (€ 1.4bn), gross debt figure of € 26.4bn is reconciled with reported number (3) Cash-in on Jan. 2<sup>nd</sup>, 2024 (4) After Lease view (5) Avg. M-L term maturity 5.2y (bonds 6.0y) (6) Gross debt adjusted (7) ~28% of outstanding bonds (nominal amount) denominated in USD and ~7% in BRL, fully hedged vs accounting currencies

## **Liquidity margin** - IFRS 16 view

Cost of debt ~5.4%\*, +0.3pp QoQ and +1.0pp YoY

<sup>\*</sup> Including cost of all leases

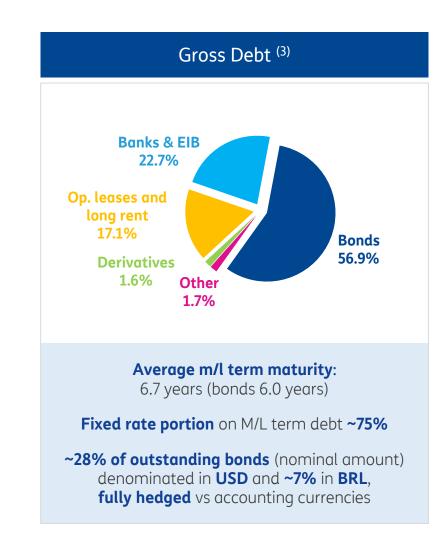




## Gross Debt - IFRS 16 view

Well diversified and hedged debt

€m	NFP adjusted	Fair value	NFP accounting
GROSS DEBT			
Bonds	18,423	140	18,563
Banks & EIB	7,407	_	7,407
Derivatives	34	495	529
Leases and long rent	5,581	-	5,581
Other (1)	556	-	556
TOTAL	32,001	635	32,636
FINANCIAL ASSETS			
Liquidity position	4,794	-	4,794
Other	1,551	515	2,066
o/w derivatives	721	515	1,236
o/w active leases	274	-	274
o/w other Credit <sup>(2)</sup>	556	-	556
TOTAL	6,345	515	6,860
NET FINANCIAL DEBT	25,656	120	25,776





## **ESG** – Q4 findings



Environment

- More green energy (540 GWh/h) through Purchase Power Agreements and photovoltaic plants
- Lower consumption thanks to the switch-off of obsolete fixed and mobile assets
- >16k modem regenerated, >19k smartphones returned with trade-in services



Social

- **Digital Signature** over-performance (+47% certificates)
- Acquisition of TS-Way for the prevention and analysis of cyber attacks
- "Italia 1 Giga": ~255k HHs connected with FTTH in 463 municipalities
- Gender pay gap: 53% of women managers received a ~10% average increase in earnings
- Certification for Gender Equality achieved (UNI/pdr 125)
- Launch of the #Equality can't wait communication campaign and of "Women Plus" app to help women in job search that also offers training and mentoring



- New Code of Ethics with sustainability as a reference point of TIM's long-term strategy
- **ESG platform** to track sustainability data related to targets, projects and non-financial reporting



Leader in corporate transparency and climate change performance



Platinum Medal as part of the top 1% of the best Companies for ESG performance



World's leading telco Company for diversity and inclusion policies



Included in the "S&P's Sustainability Yearbook 2024", top 10% score



In the "Top 10 of the Diversity Brand Index" among the best Companies for commitment to D&I

#### 2023- '25 Plan

Group targets					
E Net Zero (Scope 1+2+3)	2040				
E Carbon Neutrality (Scope 1+2)	2030				
E Scope 3 Reduction (1)	-47%	2030			
<b>E</b> Renewable energy on total energy	100%	2025			
<b>G</b> Women in leadership position (2)	≥29%	2025			

**Scope 1**: emissions from production (heating, cogeneration, company fleet)

**Scope 2**: electricity purchase emissions

**Scope 3**: emissions from upstream and downstream activities of the production chain (cat.1-purchase of goods; cat.2; capital goods; cat 11-use of goods sold)

#### Domestic targets

<b>E</b> Green Products & Smartphones (3)	≥70%	
<b>E</b> Circular Economy ratio (4)	2€/kg	
<b>S</b> Cloud, IoT & Security service revenues	<b>+21%</b> CAGR 23-25	
<b>S</b> Digital Identity Services <sup>(5)</sup>	<b>+30%</b> CAGR 23-25	2025
<b>S</b> People trained on ESG skills	≥90%	
<b>S</b> Young Employees Engagement	≥ 78%	
<b>S</b> FTTH Coverage (% of technical units)	48%	



## Further questions

please contact the IR team



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**UPCOMING EVENT** 

Capital Market Day 2024









